



ABOUT US

The *Integral* Group Limited (TIGL) is a down to earth, pragmatic consulting company who believe in bringing traditional rural values to city business. Our philosophy is simply to get on with the job and get results for our clients - and have fun while we are doing it!

Our areas of expertise include:

- procurement
- project management
- negotiating
- responding to tenders
- knowledge management
- facilitation techniques
- section 17A reviews

Your Trainer Frank has:

- negotiated over 300 contracts
- run over 350 procurement projects
- run over 40 procurement training workshops
- managed hundreds of projects
- run over 100 project management workshops
- helped over 80 clients respond to tenders
- worked with over 60 councils

Our consultants are passionate about providing clients with practical solutions that are appropriate for them. A common sense approach is applied to ensure our clients' solutions are successfully embedded with their business.

We do what we do well so you can do your core business well.

NEGOTIATION SKILLS THAT WORK

1 DAY TRAINING WORKSHOP - WELLINGTON 21 MAY 2025

A 1 day workshop, where even the most experienced people will take away new learnings.

Less Stress • More Success

- *Do you want to be a more successful and confident negotiator?*
- *Do you want to learn the breakthroughs discovered over 30 years of negotiating?*
- *Are you leaving value on the negotiating table unnecessarily?*
- *Do you want to learn the "rules of the game" so that you can't be cheated?*

Introducing the Psychology of Negotiating - Advanced Techniques

WHAT ARE THE ISSUES?

Common issues through not understanding negotiating are:

- poor preparation leading to poor results
- missing opportunities and leaving value behind
- poor techniques damage relationships
- unnecessary stress and anxiety
- not recognizing tactics being used on you
- not knowing how to deal with aggressive behavior or dirty tactics

WHO SHOULD ATTEND?

This workshop is intended to instill the basics of good negotiating at all levels of an organisation. It is appropriate therefore for a wide range of staff and will benefit anyone who:

- manages staff
- represents their organisation
- works on projects
- does procurement
- sells ideas (to staff and/or management)

"Informative workshop which held my interest throughout. I have more confidence in my ability to ask questions and seek clarification with clients but more importantly be able to understand I am working with 'people'."

Shona Te Huki - Magicseal Wellington Ltd

WHY NEGOTIATING?

Negotiating is something we use every day, from trying to get internal resources, to representing the organisations we work for, or trying to get the best for ourselves or our families.

The **Psychology of Negotiating** is all about how people think and behave, understanding how this works makes life easier, and you more successful.

This workshop will introduce participants to some life-changing fundamentals and provide them with some usable tools that they can apply at work, or in life in general.



FOR FURTHER INFORMATION

Email: debbie@tigl.co.nz

Web: www.tigl.co.nz

Office based in Martinborough
Servicing all of New Zealand

TESTIMONIALS

"A good practical workshop that provides you with the tools to enter negotiations with confidence."

Russell Holmes - Sherwin Chan & Walshe

"A very useful insight into the negotiation process in which I can take away some very valuable skills to utilise at work and in my personal life."

Brendan Main - Crombie Lockwood

"Thoroughly recommended for real and practical skills to improve negotiating performance."

David Wilson

"The negotiation seminar is really good value for money - and illustrated with real life scenarios that drive the points home."

Melissa Alfonso-Cruz - Johnson Group

WHAT WILL I GET OUT OF THIS WORKSHOP?

This workshop will provide participants with information, and an understanding of:

- key success factors
- psychology of negotiating (the most important element)
- the power of questions
- 4 guiding principles
- 8 steps in the right direction
- 6 of the best to avoid
- a quick and effective strategy development tool
- how to prepare for a negotiation
- face to face meetings
- getting agreement

"I found the workshop informative and it opened my mind to more efficient methods."

Steve Ellis - Computer Care

WHERE IS THE TRAINING?

If you choose to hold a workshop inhouse, all you have to do is provide a suitable venue.

Or you can attend a public workshop - Wellington 21 May 2025

HOW MUCH DOES IT COST?

Public: pricing for 21 May 2025 - \$1,000 per person

In-house workshops: pricing for 2025 as per the table below:

Up to 10 attendees	Per person fee in excess of 10 attendees
\$10,000	\$1,000

TIGL's pricing conditions for this training are:

- prices are exclusive of GST
- credit terms are 7 days after invoice date
- the only disbursements claimed are for out of town travel and mileage for inhouse workshops
- TIGL supply materials and workbooks
- the client supplies the venue and catering for inhouse workshops

GUARANTEE

TIGL absolutely guarantee our work. Our satisfaction guarantee to you is that:

- in the unlikely event that you're not satisfied with our work, we would make sure that we work with you to put it right
- if at any time you're not satisfied with the value you've received when we invoice you, then we ask you to pay the value that you deem appropriate

"The course gave a broader understanding of the negotiation process from different perspectives and provided valuable, practical tools that can be applied in everyday negotiations."

Alison Marchesi, Carlton Crest Hotel Sydney
